

Community Health Needs Assessment

Recommendations & Implementation Plan

FY 2016

The CHNA conducted in 2015 in collaboration with the Ellis County Health Department identified significant health needs within Ellis County and Hays Medical Center community. A town hall meeting was organized to provide an objective consensus building method of reviewing and prioritizing county health issues. During the Town Hall meetings, the group reflected on the size and seriousness of any health concerns cited and discussed current community health strengths. The group identified and ranked top community health concerns, and all Town Hall attendees and community members were encouraged to continue to contribute ideas by going online and taking a feedback survey that addresses any additional thoughts related to the CHNA. All Town Hall priority-setting and scoring processes involved the input of a diverse group with knowledge and/or expertise in public health as well as persons who represent the broad interest of the community served by the Hospital. Key stakeholders in attendance included representatives from: Ellis County Health Department, Ellis County EMS, United Way of Ellis County, First Care Clinic FQHC, Regional Prevention Center, Turning Point Behavioral Health, Early Childhood Connections, USD 489 School District, Ellis County Coalition for Economic Development, North Central Kansas Technical School, Via Christi Village Retirement Center, City of Hays, and Hays Medical Center. The CHNA was coordinated and produced by VVV Research and Development, Inc., from Olathe, Kansas.

HaysMed is dedicated to continually learning, engaging, and fulfilling the health needs of the community we serve. Annual description of the actions taken by Hays Medical Center during the fiscal year to address the significant health needs identified through the most recently conducted CHNA and approved by the Hays Medical Center Board of Trustees regular meeting on June 29, 2015:

CHNA Implementation Plan Tactics - Hays Medical Center (Ellis County, KS)

CHNA Round #2 - 3 Year Health Needs Tactics - Starting 7/1/15 to 6/30/18

| # | CHNA Health Areas of Need | T | "Specific Actions" to address community health need or "Reasons Why Hospital Will Not" address need | Lead | Partners | Timeframe | Resources (Hours) | \$\$\$ |
|---|---|---|--|---|---|-------------|-------------------|----------|
| 1 | Add Primary Care Physicians | a | Explore opportunities to relocate convenient care to a more accessible location within the community. | HaysMed | | By 6/1/2016 | 100 | ##### |
| | | b | Collaborate PC delivery with First Care Clinic (FQHC). Share best practice delivery to increase PC access. | HaysMed | First Care | Ongoing | 80 | |
| | | c | Continue to recruit providers (FP & IM) to area. Utilize in-house and national recruiting to find quality providers. | HaysMed | | Ongoing | 1,500 | \$80,000 |
| | | d | Create formal Hays "Welcome to the Community" recruiting program. | HaysMed | First Care, Chamber, Realtors, Welcome Center | By 12/31/15 | 60 | |
| | | e | Continue and expand orientation program (beyond 90 days) for prospective new providers. | HaysMed | First Care, Chamber, Realtors, Welcome Center | By 12/31/15 | 216 | |
| | | f | Continue med student rotations / placement with KU Medical Center. | HaysMed | KU Med | Ongoing | | ##### |
| | | g | Increase collaboration among specialists to find / recommend new PC providers. | HaysMed | | Ongoing | NA | NA |
| | | h | Explore First Care Clinic PC delivery in Victoria. | First Care | | 3/15/16 | | |
| 2 | Increase Awareness and Education about Alcohol Consumption in the Community | a | Continue to implement KS Work Well program (state program that works with businesses to lead healthy lifestyles). | Smoky Hill (Regional Prevention), HaysMed | PSA: School Districts, Law Enforcement, FHSU, State (KanQuit), Health Department, EPIC Committee | Ongoing | | |
| | | b | Start local ad / social media campaign to combat underage drinking. Educate parents on ramifications. | Smoky Hill (Regional Prevention), HaysMed | PSA: School Districts, Law Enforcement, FHSU, State (KanQuit), Health Department, EPIC Committee | TBD | | |
| | | c | Investigate writing grant to fund campaign on underage stop drinking education. | Smoky Hill (Regional Prevention), HaysMed | PSA: School Districts, Law Enforcement, FHSU, State (KanQuit), Ellis County Health Department, EPIC Committee | By 12/31/16 | 60 | \$2,000 |
| | | d | Continue & expand "no drinking" school educational program (DARE). | Smoky Hill (Regional Prevention) | PSA: School Districts, Law Enforcement, FHSU, State (KanQuit), Health Department, EPIC Committee | By 12/31/15 | | |
| | | e | Continue to support USD post-graduation / post-prom parties financially. | HaysMed | | Ongoing | 8 | \$3,000 |

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| 3 | Increase Childcare Providers (NOTE: This health need is not part of Hays Medical Center's Mission of Critical Operations) | a | Recruit child care firms to community. | HICC (Hays Area Childrens Center) | Chamber, City, County, Early Childhood FHSU Vo-Tech, HaysMed | Ongoing | NA | NA |
| 4 | Improve Sources & Quality of Water (NOTE: This health need is not part of Hays Medical Center's Mission of Critical Operations) | a | Support & participate in Ellis County / City "lack of water" committees. | City, County | Health Department | Ongoing | NA | NA |
| | | b | Research "other sources" of quality water. | City, County | Health Department | Ongoing | NA | NA |
| 5 | Reduce Mental Health Isolation (Placement) | a | Conduct a Hays community inventory survey to document scope of mental health services availability and hours of service. | High Plains Mental Health | HaysMed, FQHC, Health Department, School District, Smoky Hill, FHSU, KVC, Dream, Clergy | By 12/31/16 | | |
| | | b | Continue to educate HaysMed ER staff regarding mental health delivery issues and how to address them. | High Plains Mental Health | HaysMed, FQHC, Health Department, School District, Smoky Hill, FHSU, KVC, Dream, Clergy | Ongoing | | |
| | | c | Recruit mental health provider(s) to meet specific MH inventory needs identified in 5a. | High Plains Mental Health | HaysMed, FQHC, Health Department, School District, Smoky Hill, FHSU, KVC, Dream, Clergy | TBD | | |
| | | d | Encourage primary care physicians to complete depression screenings. | High Plains Mental Health | HaysMed, FQHC, Health Department, School District, Smoky Hill, FHSU, KVC, Dream, Clergy | By 12/31/15 | | |
| | | e | Investigate Hays Medical Center Clinic opportunities to contract with mental health professionals. | High Plains Mental Health | HaysMed, FQHC, Health Department, School District, Smoky Hill, FHSU, KVC, Dream, Clergy | TBD | | |
| | | f | Continue to explore tele-physic services. Understand reimbursement. | High Plains Mental Health | HaysMed, FQHC, Health Department, School District, Smoky Hill, FHSU, KVC, Dream, Clergy | By 12/31/15 | | |
| 6 | Expand Hays Public Transportation (NOTE: This health need is not part of Hays Medical Center's Mission of Critical Operations) | a | Recruit transportation firms to community. | City, Economic Development | DSNWK | Ongoing | NA | NA |

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| | | b | Continue community task force to expansion of transportation services. (Taxi expansion began early this year). | City, Economic Development | DSNWK | Ongoing | NA | NA |
| | | c | Continued support of local Access Van. | HaysMed | DSNWK | Ongoing | | |
| 7 | Reduce Drug Abuse | a | Continue to implement KS Work Well program (date program that works with businesses to lead healthy lifestyles). | Smoky Hill (Regional Prevention) | School District, Law Enforcement, FHSU | Ongoing | | |
| | | b | Develop educational handouts for medical providers to distribute to patients when prescribing schedule II drugs. | Smoky Hill (Regional Prevention) | HaysMed, School District, Law Enforcement, FHSU | By 7/1/16 | | |
| | | c | Continue to provide tobacco/drug education to schools (i.e. DARE, etc.) and increase school-based programs; Apply for grants. | Smoky Hill (Regional Prevention) | School District, Law Enforcement, FHSU | Ongoing | | |
| | | d | Develop meaningful community youth activities. | Smoky Hill (Regional Prevention) | School District, Law Enforcement, FHSU | TBD | | |
| 8 | Increase Senior Care (Skilled Care) Options | a | Conduct feasibility study to document need. | Area Agency on Aging & HaysMed | First Care, Via Christi, Area Nursing Homes | By 12/31/16 | | |
| 9 | Decrease Tobacco Usage | a | Continue to implement KS Work Well program (state program that works with businesses to lead healthy lifestyles). | Smoky Hill (Regional Prevention) | School District, Law Enforcement, FHSU, State (KanQuit), Health Department | Ongoing | | |
| | | b | Continue to promote tobacco free city-wide policy or ordinance. (Note: HaysMed is already Campus free). | Smoky Hill (Regional Prevention) | HaysMed, School District, Law Enforcement, FHSU, State (KanQuit), Health Department | Ongoing | | |
| | | c | Develop smoking cessation programs. Meet with partners to assess current needs and initiatives. | Smoky Hill (Regional Prevention) | HaysMed, School District, Law Enforcement, FHSU, State (KanQuit), Health Department | By 12/31/15 | | |
| | | d | Support efforts by state to pass higher tobacco tax. | Smoky Hill (Regional Prevention) | HaysMed, School District, Law Enforcement, FHSU, State (KanQuit), Health Department | Ongoing | | |
| | | e | Continue health insurance benefit modification to reward "non-smokers." | Smoky Hill (Regional Prevention) | HaysMed, School District, Law Enforcement, FHSU, State (KanQuit), Health Department | Ongoing | | |

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| 10 | Expand Dental Care for Medicaid/Uninsured (NOTE: This health need is not part of Hays Medical Center's Mission of Critical Operations) | a | Encourage PSA dentists to contract with KANCARE. | First Care | Area Dentists | Ongoing | NA | NA |
| | | b | Explore the funding resources available in the State of Kansas for dental services. | First Care | Area Dentists | Ongoing | NA | NA |
| | | c | Encourage area dental providers to coordinate and participate in a "free service" for the uninsured. | First Care | Area Dentists | Ongoing | NA | NA |
| | | d | Explore FQHC dental residency rotation. | First Care | Area Dentists | Ongoing | NA | NA |
| 11 | Add Affordable Rent/Housing (NOTE: This health need is not part of Hays Medical Center's Mission of Critical Operations) | a | Create and support housing development plan. | City, County | PSA Realtors, Hays Economic Development, Chamber, HaysMed | Ongoing | NA | NA |
| | | b | Encourage financial institutions to offer first time home loans. | City, County | PSA Realtors, Hays Economic Development, Chamber, HaysMed | Ongoing | NA | NA |

Note: PSA = Primary Service Area